



TRANSFORMING MINDS
&
DEVELOPING CHAMPIONS

DR. NORMAN HARDMAN
FOUNDER

DEVELOPING CHAMPIONS COVENANT MINISTRIES

HANDBOOK

CODES OF ETHICS

APPLICATION

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KINGDOM BUILDING

Greetings Covenant Pastors,
Welcome to Developing Champions Covenant Ministries! It is with much pleasure that I greet you in the Name of our Lord and Savior Jesus Christ. You have been Divinely Connected to a movement of God designed to equip and empower Pastors with methods and strategies that get results. There is no shortage of God's Word, but there is a vast shortage of results! We preach, we have seminars, conferences, prayer meetings and many other programs in an attempt to gain the advantage over obstacles in our ministries. God has instructed me to give Kingdom of God principles through practical teaching that are already getting results in the business arena. You won't get nationally known preachers or renown speakers of the Gospel, but what you will get is cutting edge knowledge, wisdom, and understanding of principles and how to apply them in your local assemblies. You can look forward to effective leadership seminars scheduled each quarter of the year. You can also expect monthly skill building concepts to further develop your leaders and strengthen the unity among your inner circle. Also look forward to scheduled phone conferences among the Pastors within the connection to discuss relevant and timely challenges that may be common among our ministries. We will learn how to strengthen our infrastructures and build a solid synergistic leadership team who are ready to take on and overcome the challenges we face in this post modern society. Get ready to be equipped and empowered to transform minds and develop champions who are prepared to achieve goals and reach standards of excellence necessary to bring your ministry to the forefront and fulfill your God-Given assignment.



Dr. Norman Hardman

Dr. Norman Hardman, Founder

Developing Champions Covenant Ministries

Statement of Faith

WE BELIEVE IN:

The Scriptures: The Bible is the inspired Word of God, the product of holy men of old who spoke and wrote as they were moved by the Holy Spirit. The New Covenant as recorded in the New Testament, we accept as our infallible guide in matters pertaining to conduct and doctrine (II Timothy 3:16, II Peter 1:21).

The Godhead: Our God is one, but manifested in three persons - the Father, the Son, and the Holy Spirit, being co-equal (Philippians 2:6). God the Father is greater than all; the sender of the Word (Logos) and the Begetter (John 14:28, John 16:28, John 1:14). The Son is the Word made flesh, the One begotten, and has existed with the Father from the beginning (John 1:1, John 1:18, John 1:14). The Holy Spirit proceeds forth from both the Father and the Son and is eternal (John 15:26).

The Fall of Man and Redemption: Man, made in the likeness and image of God, is a created being. Through Adam's transgression and fall, sin came into the world. "For all have sinned, and come short of the glory of God". "As it is written, There is none righteous, no, not one." Jesus Christ, the Son of God, was manifested to undo the works of the devil and gave His life and shed His blood to redeem and restore man to God (Romans 5:15, 3:10, 3:23, I John 3:8).

Salvation: The Bible teaches that salvation is the gift of God to man, separate from works and the law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God (Ephesians 2:8).

Developing Champions Covenant Ministries

Statement of Faith continues...

Water Baptism: Baptism in water, by immersion, is a direct commandment of our Lord, and is for believers only. This ordinance is a symbol of the Christian's identification with Christ in His death, burial and resurrection (Matthew 28:19, Romans 6:4, Colossians 2:12, Acts 8:36-39).

The following recommendation, regarding the water baptismal formula, is adopted to wit: "On the confession of your faith in the Lord Jesus Christ, the Son of God, and by His authority, I baptize you in the name of the Father, and the Son and the Holy Ghost. Amen".

The Baptism in the Holy Ghost: The Baptism in the Holy Ghost and fire is a gift from God, as promised by the Lord Jesus Christ, to all believers in this dispensation and is received subsequent to the New Birth. This experience is accompanied by the initial evidence of speaking in other tongues as the Holy Spirit Himself gives utterance (Matthew 3:11, John 14:16, Acts 2:38-39, 19:1-7, 2:4).

Sanctification: The Bible teaches that without holiness, no man can see the Lord. We believe in the Doctrine of Sanctification as a definite, yet progressive work of grace. Sanctification commences at the time of regeneration and continues until the consummation of salvation at Christ's return (Hebrews 12:14, Thessalonians 5:23, II Peter 3:18, II Corinthians 3:18, Phil 3:12-14, I Corinthians 1:30).

Divine Healing: Healing is for the physical ills of the human body and is wrought by the power of God through the prayer of faith and the laying on of hands. It is provided for in the atonement of Christ, and is the privilege of every member of the Body of Christ today (Mark 16:18, James 5:14-25, I Peter 2:24, Matthew 8:17, Isaiah 53:4-5).

Developing Champions Covenant Ministries

Statement of Faith continues...

The Resurrection of the Just and the Return of Jesus: The angels said to Jesus' disciples, "This same Jesus shall so come in like manner as ye have seen Him go into heaven." His coming is imminent, and when He comes... "The dead in Christ shall rise first, then we which are alive and remain shall be caught up together with them in the clouds to meet the Lord in the air..." (Acts 1:11, I Thessalonians 4:16-17). Following the Tribulation, He shall return to earth as King of kings and Lord of lords and, together with His saints, who shall be kings and priests, He shall reign a thousand years (Revelation 20:6).

Hell and Eternal Retribution: The one who physically dies, without accepting Jesus as their Savior, will be hopelessly and eternally lost in the Lake of Fire, with no further opportunity of hearing the Gospel or repenting. The Lake of Fire is literal. The terms "eternal" and "everlasting," used in describing the duration of the punishment of the damned in the Lake of Fire, carry the same thought and meaning of endless existence as used in denoting the duration of joy and ecstasy of saints in the presence of God (Hebrews 9:27, Revelation 19:20).

The Operation of the Gifts of the Holy Spirit: The gifts of the Holy Spirit operate under the direction of the Holy Spirit, and are done decently and in order, especially during worship service.

Developing Champions Covenant Ministries
Mission Statement

Our mission is to bring innovative principles, methods and strategies to the Body of Christ that will equip and empower church leaders with the tools necessary to achieve desired results. We will introduce cutting edge, proven systems of leadership to strengthen church infrastructure, unify church leaders with church vision, and build a strong foundation that will last for generations to come.

Developing Champions Covenant Ministries *Covenant Relationship*

As Covenant Pastors, we have voluntarily committed ourselves to the moral and ethical standards of Developing Champions Covenant Ministries that have been given via the Holy Spirit. We will be an example in connection with this ministry in word, conduct, love, spirit, and faith.

As a Covenant Pastor/ministry, connected with this fellowship, we recognize and accept the responsibilities and privileges that pertain to a covenant partner. We realize the importance of God-Ordained relationships and believe this is a Divine Connection.

This basic premise to which we acknowledge this call is two-fold. First, we believe that Developing Champions Covenant Ministries is a fellowship called of God. Secondly, we believe we are called to support, aid, contribute and hold up the arms of Developing Champions Covenant Ministries through the vehicle of Norman Hardman Ministries by way of prayer, walking a disciplined life which brings honor to God, and seeding into the ministry via the Holy Spirit. This is not a requirement, but only as the Holy Spirit prompts your heart.

Developing Champions Covenant Ministries

We Provide.....

In return for you becoming a member of Developing Champions Covenant Ministries, we partner with you as a covenant church or ministry to provide the following:

Mentorship

- Covenant Relationship with Dr. Norman Hardman
- Godly Counsel
- Mentorship
- Access to Teachings
 - Leadership Seminars,
 - Monthly Leadership strategies,
 - Access to skills to further your ministry, preaching, teaching, etc...

Membership

“Together we have more power than we do alone”

- Covenant Relationship with other pastors and ministers
- Scheduled phone conferences
- On demand phone or one on one consultations with Dr. Norman Hardman
- Godly Fellowship

Missions

“Opportunity to participate in and be a part of world wide missions”

Bishop Ralph Dennis

Ralph Dennis Ministries ministers to the people of South Africa by:

- Providing supplies to the clinic and hospitals of Puturia India and Nigeria Africa.
- Purchasing of vans.
- Assisting with AIDS Victims and awareness.

Developing Champions Covenant Ministries *Moral & Ethical Standards*

As a member you are Divinely connected to, are in relationship with others who are seeking the same excellence and God directed methods of success such as yourself.

It is most important that we are mindful that what we do will affect the ones with whom we connect. The moral and ethical standards are simply to live by what we preach. We all have challenges within our personal lives, however we are leaders and someone is always watching how we react to those challenges. This is the keynote Scripture by which we govern ourselves: **Ephesians 4:1(AMP)** I therefore, the prisoner for the Lord, appeal to and beg you to walk (lead a life) worthy of the [divine] calling to which you have been called [with behavior that is a credit to the summons to God's service.

I hereby certify that I have read, fully understand and agree to abide by the conditions of the foregoing the moral & ethical standards of Developing Champions Covenant Ministries.

Signature of Applicant:

Date:

Developing Champions Covenant Ministries

Covenant Minister Application

Name _____ D.O.B. _____
Address _____ City _____ State _____
Telephone No. _____ Work No. _____ Ext. _____
Employed by _____
Marital Status: _____ If Married, What is your spouse's Name? _____
Do you have children? _____ If so, how many? _____

Questionnaire:

Have you accepted Jesus Christ as your personal Savior and Lord? _____

When did you accept Jesus Christ as your Savior and Lord? _____

Are you filled with the Holy Spirit with the evidence of the fruit (Galatians 5:22-26)? _____

How long have you been in ministry? _____ Who is your current spiritual covering and/or
which church are you affiliated with at this time? _____

What is your Pastor's Name? _____

How did you hear about Developing Champions Covenant Ministries? _____

Are you aware of our statement of Faith? _____ Do you agree to abide by the teachings and
statement of Faith of Developing Champions Covenant Ministries? _____

Are you willing to give us a monthly/yearly itinerary of your engagements? _____

Are you willing to attend at least two (2) Developing Champions leadership Seminars per year?

Is your spouse saved? _____ Is your spouse filled with the Holy Spirit? _____

Developing Champions Covenant Ministries

Covenant Minister Application continues...

Covenant Agreement

I acknowledge that my covenant relationship with Developing Champions Covenant Ministries will cover several areas. First, I believe that I am being Divinely Connected to this fellowship and will benefit greatly from what I receive. Secondly, I understand there is no financial obligation attached to become a member of this fellowship. I will give if and only as I am led by the Holy Spirit. Thirdly, there are no legal or binding aspects obligating me or my ministry. Lastly, Dr. Hardman has no legal authority over me or my ministry. This is a relational union with no legal implications. I agree that I will pray for Dr. Hardman, his family and his ministry. Financial contributions to Developing Champions Covenant Ministries will be only on a God led and Holy Spirit prompting basis.

I hereby understand that as a covenant minister and/or ministry, I will abide by the moral and ethical standards of Developing Champions Covenant Ministries. I also understand that Developing Champions Covenant Ministries reserves the right to terminate my covenant relationship at any time if I do not maintain a Godly life and scriptural standard of living and teaching. I understand that all the rights and privileges of Developing Champions Covenant Ministries are conferred upon me and/or my ministry as long as I maintain active fellowship with the ministry.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT AND THE MORAL & ETHICAL STANDARDS OF DEVELOPING CHAMPIONS COVENANT MINISTRIES.

I hereby certify that I have read, fully understand and accept all terms and conditions of the foregoing applicant statement and the moral & ethical standards of Developing Champions Covenant Ministries.

Signature of Applicant:

Date:



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